

5 ways for bosses to earn their employees trust

Despite what bosses do, there's a high chance that your employees have little to no trust in you. Research shows that only 40 percent of workers have a high level of trust for their boss, and even in the organisation itself. The fact remains that more employees have a higher level of trust in their co workers.

Here are 5 actions to take in order to build trust back into your employees.

1. Ask for input for decisions that will affect the employees

When it comes to a decision that will affect a group of your employees, the best decision to make is to let them see what will be happening and see if they agree or disagree, and with that parts they disagree with and trying to compromise an alternative to fit everyone's likings. Asking for input can also make people feel more part of the company. Even if it is advice on the smallest of business aspects, they will feel more bought in and thus grow trust.

2. Set workers up with learning opportunities and resources to ensure success

When you recruit a newcomer or are giving someone a new role, make sure you give them the opportunity and platform. This will ensure they get the best possible start and grow their knowledge. Make sure they are taught by senior people from the company or given the best course.

3. Admit mistakes

Admitting mistakes is a key role as a leader because it shows you're willing to take responsibility for your actions. Also it shows that you can be an honest person and will help you build trust with your employees around you.

4. Don't punish people for raising issues about the company

Leaders should be able to allow constructive criticism; if an employee has ideas about how to make the business or the environment better – then leaders need to listen to these new fresh ideas. The ideas your employees suggest, should be taken into consideration .

5. Appreciate what your employees do

Every employee likes to be praised for what they do. The best leaders understand the importance of praising their employees. This doesn't mean you have to give bonuses or fancy company holidays, sometimes just some expression and appreciation is what employees want.

As you can see, it is essential to ensure your employees can trust you and your organisation.

